

**Staff Council  
Voice of Staff Response  
2009-2010**

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**Submission Number: 1**

**Topic: Buying Vacation/Sick Days**

**Original Submission:**

Relating to the previous mention of donating days: A lot of organizations also offer a choice through HR of buying days. At my previous employer, when I signed up for benefits at the end of the year, one of the elections would be to buy between 1 and 5 floater days and I had the option of donating days for those on leaves. Then with the new days reflected, if appropriate, the money would come out of my paycheck over the course of the year.

**Response to Submission:**

**Source's Name:** Brian Maj  
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**Unit/Department:** Staff Council  
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**Response:**

This is a novel idea and falls under the larger conversation of what employees can do with accumulated sick/vacation days at the end of each calendar year. The Staff Resources committee will research this idea for consideration by the University Benefits and Compensation Committee. If you would like to contribute to this discussion directly, we would welcome the feedback. Please feel free to contact me at 2-8679 or [bmaj@depaul.edu](mailto:bmaj@depaul.edu)