Staff Council Diversity Award

2015-2016

Purpose:

- To recognize an individual or department within the DePaul community that has demonstrated (over the last year) outstanding achievements, initiatives and sustained commitment to the mission, pursuit of cultural diversity, and advocacy of civil and human rights within the DePaul Community.
- To recognize individuals, programs and departments that embrace diversity as a fundamental element in the mission of DePaul and at all levels of the university.

Selection Criteria:

- For purposes of the award selection process, diversity and inclusion initiatives are defined as departmental or individual programs, activities and efforts designed to promote and support differences in people and society, that may include race and ethnic origin, gender, physical abilities, religious beliefs, age, education, sexual orientation and/or other perceived differences.
- Any on-going or one-time diversity efforts or programs by an individual staff member or department that promotes or celebrates diversity.
- Examples of goals, action steps and accomplishments that create a work environment that recognizes, promotes, and encourages the diversity within DePaul among our staff at all levels of the organization.

Examples of Initiatives could include:

- Innovative initiatives designed to promote diversity and inclusion
- Innovative internal programs and/or systems that define management’s role in promoting diversity related issues
• Organizational development and training programs in place for the purpose of professional growth: training encouraging participation by minorities, women, and/or differently-abled individuals to excel at management levels
• Available diversity training to educate, sensitize and familiarize employees at all levels of the many differences and similarities within our community
• Community-based outreach programs designed to integrate community members through the participation of minorities, women, and other underrepresented populations

Staff Council Diversity Award Application

Directions: Please complete this application form and submit it as an email attachment to staffcouncil@depaul.edu. The deadline for submissions is Friday April 15, 2016.

Your Name ________________________________________________
Department ______________________________________________
Position ________________________________________________

Name of Candidate (Staff member or Department) __________________________
Department (Staff Member)___________________________________________
Position (Staff Member)____________________________________________

In a statement of 500 words or less, please explain your reasons why you think the above candidate would deserve the 2015-2016 Staff Council Staff /Department Diversity Award. Be sure to include how this candidate meets the criteria listed above and other information that you think is relevant.